

Rock Island County

Pre-Tax Insurance Premium Deduction

AGREEMENT/WAIVER OF BENEFIT

Pre-tax premiums are deducted from your salary and are non-taxable. This means you save on Federal income tax, State income tax, and FICA (Social Security and Medicare taxes).

How much? You save a percentage of your premium. For example, if your annual premium is \$1,800, and you pay 35% in taxes on that amount of salary, you save 35% of \$1,800. That's \$630 or \$24.23 every two weeks.

— I request participation in the Pre-Tax Insurance Deduction Flex 125 Program. I understand that I do not need to file a claim form for this as it will be automatically deducted from my salary. I understand that future Social Security and IMRF benefits will be based on my salary less my insurance deduction. This election will remain in force until revoked.

— I hereby waive participation in the Pre-Tax Insurance Deduction Flex 125 Program. I understand I will not be able to elect participation until the new plan year begins.

I understand that I am eligible to change the above option during the open enrollment period which is effective on January 1st of each year hereafter.

Employee Signature

Date