



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-826-9781. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other [underlined](#) terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	\$500 person / \$1,500 family Tier 1 \$1,000 person / \$3,000 family Tier 2 \$2,000 person / \$6,000 family Tier 3	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preventive care services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	\$3,000 person / \$9,000 family Tier 1 \$3,000 person / \$9,000 family Tier 2 \$4,000 person / \$12,000 family Tier 3	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Penalties, premiums , balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Tier 1 (You will pay the least)	Tier 2	Tier 3 (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived	Covered as Tier 1	40% Coinsurance	Teladoc SM - 800-835-2362 or Teladoc.com \$0 Copay per consultation You may request a consultation from a board-certified doctor any time of day, seven days a week, by phone or online. Teladoc physicians can diagnose routine ailments, recommend treatments and prescribe medications.
	<u>Specialist</u> visit	\$40 Copay per visit; Deductible Waived	Covered as Tier 1	40% Coinsurance	None
	<u>Preventive care/screening/immunization</u>	No charge; Deductible Waived	Covered as Tier 1	40% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge; Deductible Waived office setting; 20% Coinsurance outpatient setting	Covered as Tier 1	40% Coinsurance	None
	<u>Imaging</u> (CT/PET scans, MRIs)	No charge; Deductible Waived office setting; 20% Coinsurance outpatient setting	Covered as Tier 1	40% Coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information	
		Tier 1 (You will pay the least)	Tier 2	Tier 3 (You will pay the most)		
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.umr.com .	Generic drugs (Tier 1)	\$15 Copay per prescription		If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.	Out-of-pocket limit applies	
	Preferred brand drugs (Tier 2)	\$40 Copay per prescription			Covers up to a 34-day supply (retail); 35-100 day supply (mail order); 30-day supply (specialty)	
	Non-preferred brand drugs (Tier 3)	\$80 Copay per prescription			Once the annual out-of-pocket limit is met, you pay nothing for covered prescription medication	
	Specialty drugs (Tier 4)	\$15 Copay per prescription (generic); \$40 Copay per prescription (preferred brand); \$80 Copay per prescription (non-preferred brand)				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	Covered as Tier 1	40% Coinsurance	None	
	Physician/surgeon fees	20% Coinsurance	Covered as Tier 1	40% Coinsurance	None	
If you need immediate medical attention	Emergency room care	20% Coinsurance	Covered as Tier 1	20% Coinsurance; Deductible Waived True ER; 40% Coinsurance Non-True ER	None	
	Emergency medical transportation	20% Coinsurance	Covered as Tier 1	20% Coinsurance; Deductible Waived	None	
	Urgent care	\$40 Copay per visit; Deductible Waived	Covered as Tier 1	40% Coinsurance	None	

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Tier 1 (You will pay the least)	Tier 2	Tier 3 (You will pay the most)	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	25% Coinsurance	40% Coinsurance	Preauthorization is required.
	Physician/surgeon fee	20% Coinsurance	25% Coinsurance	40% Coinsurance	None
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	\$25 Copay per visit; Deductible Waived office visit; 20% Coinsurance other outpatient services	Covered as Tier 1	40% Coinsurance	Preauthorization is required for Partial Hospitalization.
	Inpatient services	20% Coinsurance	25% Coinsurance	40% Coinsurance	Preauthorization is required.
If you are pregnant	Office visits	No charge; Deductible Waived	Covered as Tier 1	40% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% Coinsurance	25% Coinsurance	40% Coinsurance	
	Childbirth/delivery facility services	20% Coinsurance	25% Coinsurance	40% Coinsurance	

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
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If you need help recovering or have other special health needs	Home health care	20% Coinsurance	Covered as Tier 1	40% Coinsurance	Preauthorization is required.
	Rehabilitation services	20% Coinsurance	Covered as Tier 1	40% Coinsurance	60 Maximum visits per calendar year
	Habilitation services	Not covered	Not covered	Not covered	None
	Skilled nursing care	20% Coinsurance	Covered as Tier 1	40% Coinsurance	100 Maximum days per calendar year; Preauthorization is required.
	Durable medical equipment	20% Coinsurance	Covered as Tier 1	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.
	Hospice service	20% Coinsurance	25% Coinsurance	40% Coinsurance	None
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your [Plan](#) Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

<input type="checkbox"/> Acupuncture	<input type="checkbox"/> Infertility treatment	<input type="checkbox"/> Routine eye care (Adult)
<input type="checkbox"/> Cosmetic surgery	<input type="checkbox"/> Long-term care	<input type="checkbox"/> Routine foot care
<input type="checkbox"/> Dental care (Adult)	<input type="checkbox"/> Private-duty nursing	<input type="checkbox"/> Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

<input type="checkbox"/> Chiropractic care	<input type="checkbox"/> Hearing aids	<input type="checkbox"/> Bariatric surgery
<input type="checkbox"/> Non-emergency care when traveling outside the U.S.		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim, appeal](#) or a [grievance](#) for any reason to your [plan](#). Additionally, a consumer assistance program may help you file your [appeal](#). A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and <http://cciiio.cms.gov/programs/consumer/capgrants/index.html>.

Does this [plan](#) Provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this [plan](#) Meet the Minimum Value Standard? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$40
■ Other coinsurance	20%

This EXAMPLE event includes services like:
Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$500
Coinsurance	\$1,900

What isn't covered

Limits or exclusions	\$0
The total Peg would pay is	\$2,900

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$40
■ Other coinsurance	20%

This EXAMPLE event includes services like:
Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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In this example, Joe would pay:

Cost Sharing	
Deductibles*	\$400
Copayments	\$2,100
Coinsurance	\$0

What isn't covered

Limits or exclusions	\$20
The total Joe would pay is	\$2,520

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$40
■ Other coinsurance	20%

This EXAMPLE event includes services like:
Emergency room care (including medical supplies)
Diagnostic tests (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$500
Copayments	\$30
Coinsurance	\$300

What isn't covered

Limits or exclusions	\$0
The total Mia would pay is	\$830

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-800-826-9781.

*Note: This plan has other [deductibles](#) for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.